

Arizona

DRUG-FREE WORKPLACE PREMIUM CREDIT

Employers who establish and maintain a drug-free workplace program are eligible for a 5% premium credit. This credit is provided as an incentive to prevent and reduce losses that are a result of alcohol and drug-related workplace accidents. Acceptance of the insured into the program will be determined by Kinetic Insurance and will be based on information provided by the employer as well as any additional information that may establish the presence or absence of a qualified drug-free workplace. To facilitate the acceptance process, KINETIC INSURANCE shall require the employer to submit a KINETIC INSURANCE Drug- Free Workplace Premium Credit acceptance checklist.

A qualifying drug-free workplace program must be compliant to Title 23, Chapter 2 Article 14 of the Arizona Code.

Arizona Alcohol-and Drug-Free Workplace Premium Credit Certification Arizona statute allows for a five percent premium credit to employers who implement and maintain drug and alcohol programs that meet requirements stated in Title 23, Chapter 2, Article 14 of the Arizona Revised statutes. The full statute should be reviewed to ensure complete compliance. Among the requirements specified are the following:

1. Collection of samples is done in a sanitary environment with appropriate labeling and documentation to maintain the chain for custody. This is usually done through an industrial clinic.
2. Tests are scheduled during or immediately after work hours and all costs of drug testing including transportation expenses to the testing site. The time to test will be deemed as work time.
3. Testing procedures must use scientifically accepted methods and ensure there is no contamination or misidentification of the person connected with the sample.
4. Positive test results will be verified through a second test using a chromatographic technique. You should verify that this procedure will be followed by your testing industrial clinic.
5. This is not a comprehensive list of the legal requirements but rather represents some key elements. Review Title 23, Chapter 2, Article 14 of the Arizona Revised statutes for complete detail. I certify on behalf of the employer named below that the employer has implemented and maintains a drug and alcohol policy and program consistent with Title 23, Chapter 2, Article 14 of the Arizona Revised statutes. I also certify the employer named below will do the following:

1. I will provide additional information requested by the insurer to confirm that a qualifying program has been established and is being maintained.

Yes No

2. I comply with the alcohol and drug testing policy requirements in accordance with Title 23, Chapter 2, Article 14 of the Arizona Revised statutes.

Yes No

3. I conduct alcohol and drug testing of prospective employees.

Yes No

4. I conduct alcohol and drug testing of an employee after the employee has been injured.

Yes No

5. I will allow access to alcohol and drug testing results under 3 and 4 above.

Yes No

Employer _____

Address _____ City _____ State ____ Zip _____

Policy # _____ Effective Date _____

Print name of Person completing form _____

Title of person completing form _____

Authorized Signature _____ Date _____